

**Document Control**  
**Reference:** Environmental Policy  
**Issue No: 24**  
**Issue Date:** Jan 2024 **Review Date:** Jan 2025

---

# Environmental Policy

---



---

**Approved For Use By:** Chris Jones (MD)

---

**Document Authority:** Warren Sellers (Business Standards Manager)

---

## **Document Control**

**Reference:** ISO Environmental Sustainability Policy

**Issue No:** 24

**Issue Date:** Jan 2024

## **Scope**

The Company is committed to protecting and enhancing local and global environments and ensures that activities are carried out in a sustainable way as required by BS/EN/ISO 14001 Environmental Management System requirements.

## **Our policy**

To meet this policy aim, we endeavour to:

- Maintain a documented environmental system as part of the Posturite Integrated Management Systems (IMS)
- Be aware of all new environmental legislation and regulations.
- Comply with all environmental legislation and regulations.
- Comply with all our compliance obligations.
- Minimise energy use and its associated CO2 emissions.
- Maximise the use of renewable energy sources where possible.
- Minimise the generation of waste.
- Maximise the re-use and recycling of materials and products.
- Maximise the use of recycling of materials and products.
- Maximise the use of material from renewable sources.
- Minimise polluting emissions to air, land and water.
- Minimise the use of polluting forms of transport.
- Assess the environmental impacts of all working practices and product manufacture.
- Assess the whole life environmental performance of all purchases.
- Maximise the use of local products and local workforce.
- Minimise the use of water.

## **To further the aims of this policy the Company:**

- Provides environmental training for all staff.
- Assesses the environmental performance of all suppliers ensuring that all timber products are sourced from FSC accredited companies.
- Maintain suitable objectives in order to drive the improvement of our management system and to review these for suitability each year and where necessary implement new objectives.
- Promote the protection of biodiversity and essential ecosystems (fauna and flora)
- Review and audits this environmental policy and its action plans periodically with a view to Continuous improvement.

**Document Control**

**Reference:** ISO Environmental Sustainability Policy

**Issue No:** 24

**Issue Date:** Jan 2024

---

<b>Issue</b>	<b>Change Detail</b>	<b>Date</b>
14	Previous Issue	March 2016
15	Updated version	May 2017
16	Ref updates	Dec 2017
17	Yearly review	May 2018
18	Compliance change	May 2018
19	Yearly review	May 2019
20	Reviewed	May 2020
21	Reviewed	May 2021
22	Reviewed	Apr 2022
23	Change in Leadership	Jan 2023
24	Reviewed	Jan 2024

---

The Business Standards Manager is the authority of this document and is responsible for ensuring that this document is reviewed in line with the review requirements of the organisation control and management systems.

This procedure was approved by the MD on the date shown and is issued on a version-controlled basis under their signature.