

Document Control
Reference: Sustainable Timber Procurement Policy
Issue No: 5
Issue Date: July 2023 **Review Date:** July 2024

Sustainable Timber Procurement Policy

G. A. Thompson

Approved for Use By: Geoff Thompson (Head of Sales)

Document Authority: Warren Sellers (Business Standards Manager)

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At Posturite we take sustainability and enhancement of the natural environment seriously. Although the environment is a major factor for our product choice there is also a social dimension to our business, through our relationships with suppliers and the local communities in which we operate. We are therefore committed to understanding and managing the environmental and social impacts of our operations, including the procurement of services and goods.

This policy will integrate environmental and social considerations into our procurement policies and practises. We, at Posturite, recognise that improving our procurement performance is an ongoing process and that our suppliers, both large and small, are important to our journey.

Policy

All suppliers who ship goods to Posturite using Forest Stewardship Council (FSC) timber are required to adopt similar sustainable timber procurement policies.

Posturite Ltd is committed to the responsible procurement of forest products. Our long-term intention is to source all forest products we procure directly or indirectly from well managed forests which have been verified to credible certification standards.

Specifics:

For our specified FSC products we will ensure that:

- Our timber Procurement Policy requires that all timber and wood-derived products have FSC Chain of Custody certification.
- We will work with our supply chain to ensure that where possible all forest products originate from FSC - certified sources.
- We believe that the FSC currently represents the gold standard and a credible benchmark for responsible forest management, and it remains our preference to increasingly source with credibly certified forests. Timber which only meets legal and sustainable sources criteria or is from other certified sources will be acceptable.

When requested, suppliers must be able to provide evidence to Posturite Ltd that the wood and products they supply are from legal and sustainable sources

Exemptions to the policy:**OFFICIAL****Page: 2 of 3**

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Only in situations where it is not possible to source FSC products will exceptions to the requirements be accepted. Posturite will always take reasonable steps to ensure that the source is legal and sustainable, and preference will be given to material from

sources that are demonstrably in an active program to improve and certify forest management.

Exemptions will only be permitted where authorised by the National Sales Director of Posturite Ltd and regularly reviewed for improvements/ options.

Posturite Ltd Senior management and appointed personnel are responsible for the overall delivery of this policy and is to be communicated to all employee whose duties involve procurement of timber products on behalf of the company.

This policy has immediate effect and replaces all previous versions. This policy will be reviewed periodically and amended as necessary.

We shall support fibre testing undertaken by B M Trada and ASI by surrendering samples of products, and information on species composition for verification upon request.

Issue	Change Detail	Date
1	Created as part of FSC Certification process	Sept 2019
2	Reviewed	Sept 2020
3	Reviewed	Sept 2021
4	Reviewed	Sept 2022
5	Early review	July 2023

The Business Standards Manager is the authority of this document and is responsible for ensuring that this document is reviewed in line with the review requirements of the organisation control and management systems.

This procedure was approved by the MD on the date shown and is issued on a version-controlled basis under their signature

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