

OFFICE WORKING: WHAT MIGHT BE ON YOUR EMPLOYER'S MIND?

POSTURITE

I REALLY WANT MY TEAM TO BE TOGETHER AGAIN

I DO THINK WE'VE COME UP WITH MORE GREAT IDEAS WHEN WE'VE MET IN PERSON

I HATE IT WHEN THE OFFICE FEELS LIKE A GHOST TOWN

ARE WE MORE PROFESSIONAL IN ATTITUDE WHEN WE'RE AT THE OFFICE?

I LIKE HOME WORKING SOMETIMES TOO, BUT I'M UNDER PRESSURE FROM ABOVE TO GET PEOPLE IN

WE CAN'T HAVE OUR CITY CENTRES NEGLECTED AND EMPTY

I'M COMMITTED TO THIS OFFICE SPACE FOR ANOTHER 12 MONTHS LET'S USE IT!

CAN I TRUST EVERYONE TO WORK ALL DAY AT HOME AND NOT GET DISTRACTED?

I'M SICK OF MY OWN FOUR WALLS ISN'T EVERYONE ELSE?

56% OF LONDONERS BELIEVE SENIOR MANAGEMENT IN THEIR COMPANY WOULD LIKE MORE STAFF TO COME INTO THE WORKPLACE MORE OFTEN.

Policy Institute and King's Business School research, April 2022

TO BE FAIR, THE PRODUCTIVITY HAS BEEN GOOD WHILE PEOPLE HAD TO WORK FROM HOME

I NEED OUR NEW RECRUITS TO LEARN FROM BEING AROUND COLLEAGUES AND SEE HOW THINGS ARE DONE

I DON'T WANT MY STAFF TO WORK IN CRAMPED CONDITIONS AT HOME

WE'RE SEEING ORGANISATIONS CONCERNED ABOUT THE INEQUALITIES THAT HAVE POTENTIALLY EMERGED, NOW THAT WE'RE NOT ALL WORKING IN A CONSISTENT WAY.

Amy Butterworth, Consulting Director, Timewise, speaking in a CMI webinar

13% OF UK WORKERS COMING INTO THE OFFICE ON A FRIDAY

BBC Business report on Advanced Workplace Associates survey, July 2022

OFFICE WORKING: WHAT MIGHT BE ON YOUR EMPLOYEE'S MIND?

I WON'T BE ABLE TO CONCENTRATE AT THE OFFICE. PEOPLE WILL KEEP DISTRACTING ME

HAVE I EVEN GOT SOME DECENT SHOES TO WEAR?

I'VE JUST MADE MY HOME OFFICE REALLY SMART, I DON'T WANT TO LEAVE IT NOW!

WILL THERE BE YET MORE TRAIN STRIKES?

I'LL HAVE TO GET UP AN HOUR AND A HALF EARLIER!

HIGHEST OFFICE ATTENDANCE: BANKING

LOWEST OFFICE ATTENDANCE: TECH

BBC Business report on Advanced Workplace Associates survey, July 2022

PEOPLE ARE MUCH LESS LIKELY TO REPORT FEELING CONNECTED TO OTHERS WHEN WORKING FROM HOME VERSUS GOING INTO THEIR WORKPLACE.

Policy Institute and King's Business School research, April 2022

BEING IN A BUSY OFFICE PRE-COVID WAS ACTUALLY WRITING MOST OF THE TIME

I LIKE THE SOCIAL ASPECT. IT'S GOOD TO BE SEEN IN THE OFFICE AND I LEARN SO MUCH.

AGGGH! THE PETROL IS SO EXPENSIVE TO GET THERE

NOT HAVING TO PAY FOR HEATING IN THE WINTER WOULD BE GREAT

I HAVE A HEALTH CONDITION I'D RATHER MANAGE IN PRIVATE AT HOME

PEOPLE THINK WORKING FROM HOME ENABLES THEM TO DO CERTAIN TASKS BETTER. VERY OFTEN IT'S THE 'EYES DOWN' TASKS.

Claire Campbell, Director of HR Research and Consulting at the Institute for Employment Studies, speaking in a CMI webinar

I'M TEMPTED TO LOOK FOR A DIFFERENT JOB IF THEY DON'T LET ME WORK FROM HOME

OFFICE WORKING: EVERYONE THINKING POSITIVELY

WE CAN ENJOY RENEWED FREEDOM NOW

THERE'S A 'BACK TO SCHOOL' FEEL ABOUT SEPTEMBER 2022 - IN A GOOD WAY!

IT WILL BE A HASSLE FOR CHILDCARE, BUT I THINK I'LL BE HAPPIER OUT AND ABOUT

I LOVE HAVING SOME SEPARATION BETWEEN MY WORK AND HOME LIFE AGAIN

A PROPER COLLABORATIVE MEETING IN-PERSON IS GOOD FOR THE BUSINESS

COVID IS NOT OVER BUT AT LEAST WE CAN GET BACK TO A ROUTINE

6 IN 10 LONDON WORKERS SAY THEY ARE NOW HYBRID WORKING

Policy Institute and King's Business School research, April 2022

I'M GLAD I CAN HELP STAFF FACE-TO-FACE NOW, AND OFFER SUPPORT AND ENCOURAGEMENT

MY COMMUTE HOME IS MY 'ME TIME' - NO WORK, NO HOUSEWORK, JUST A GOOD PODCAST

HYBRID WORKING WILL BE GREAT FOR ME - BEST OF BOTH WORLDS

IT'S GOOD THAT I CAN NOW EMPLOY PEOPLE FROM ALL OVER THE COUNTRY, TO WORK REMOTELY FOR US

3/4 OF LONDON WORKERS THINK WE'RE NEVER RETURNING TO COMING INTO THE WORKPLACE 5+ DAYS PER WEEK

Policy Institute and King's Business School research, April 2022

I'M MEETING DIFFERENT PEOPLE BECAUSE OF HOT-DESKING!

I'M GLAD I CAN HELP STAFF FACE-TO-FACE NOW, AND OFFER SUPPORT AND ENCOURAGEMENT

I LIKE HAVING MORE SPACE AT THE OFFICE, AND NO CLUTTER

PEOPLE ARE TALKING ABOUT 'ANCHOR DAYS' WHERE THEY WANT EVERYONE TO COME IN

Amy Butterworth, Consulting Director at Timewise, speaking in a CMI webinar

DEADLINES DON'T STRESS ME AS MUCH WHEN I'M WITH COLLEAGUES - IT'S BETTER FOR MY MENTAL HEALTH

We want you to have a feeling of belonging, and to feel necessary. And if you're not here, it's really hard to do that.

Malcolm Gladwell, business author



Your workplace health and wellbeing experts - wherever that workplace may be