

# The future of homeworking survey results

We recently asked **200 UK businesses** about how the pandemic has affected their work-from-home policies. Here's a visual display of some of our findings.

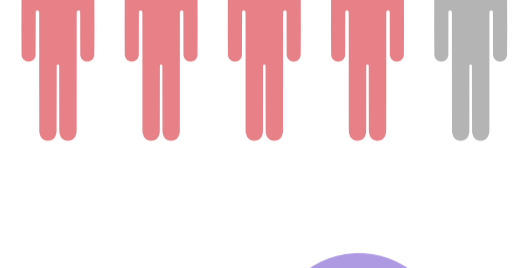


## Before Lockdown

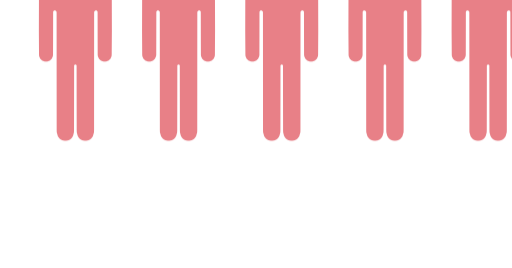
1

What percentage of your workforce worked from home some or all of the time?

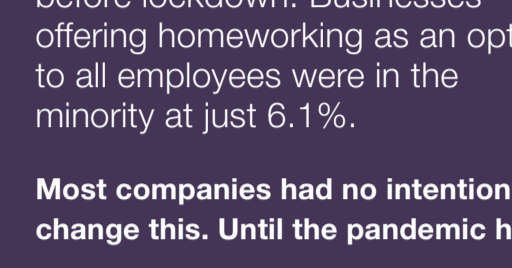
**73.7%**  
said up to 20% of their staff



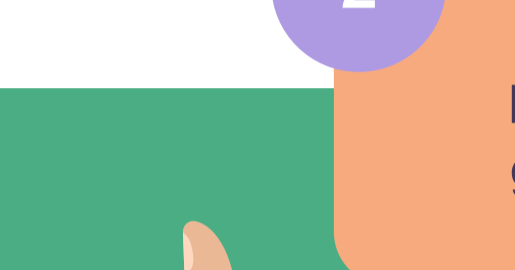
**11.6%**  
said up to 40% of their staff



**6.3%**  
said up to 60% of their staff



**6.1%**  
said up to 80% of their staff



**6.8%**  
said up to 100% of their staff



**What we found...**  
In most organisations we surveyed, between 0 and 20% of the workforce worked from home before lockdown. Businesses offering homeworking as an option to all employees were in the minority at just 6.1%.  
**Most companies had no intention to change this. Until the pandemic hit...**

2 Did your organisation have plans to get more staff working from home?

**YES**  
19.5%

**NO**  
80.5%

## After Lockdown

3

Has the **COVID-19** pandemic changed your organisation's stance on homeworking, or accelerated your plan to increase it over the next two years?

**YES**  
74.2%

**NO**  
25.8%

**What we found...**  
The pandemic has caused the majority of businesses to rethink their stance on allowing staff to work from home in the long-term, with many now considering it in their plans.

## The near future

4

When it is appropriate, do you plan to give staff the option to work from the office?

**YES**  
90%

**NO**  
10%

5

How many will be required to work from the office at least some of the time?

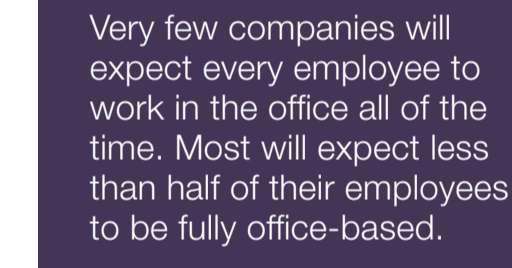
**24.2%**  
said up to 20% of their staff



**26.8%**  
said up to 40% of their staff



**25.3%**  
said up to 60% of their staff



**9.5%**  
said up to 80% of their staff



**14.2%**  
said up to 100% of their staff



**What we found...**  
Very few companies will expect every employee to work in the office all of the time. Most will expect less than half of their employees to be fully office-based.

Most of us will split our time between the **office** and **our homes** in the near future.

6

What will the working week look like?

**1 day at home**  
4.2%

**2 days at home**  
28.4%

**3 days at home**  
43.2%

**4 days at home**  
14.2%

**5 days at home**  
1.1%

**What we found...**  
Most companies will encourage employees to work from home 3 times a week, with the remaining 2 in the office.

## Challenges

7

What concerns you about increased homeworking?

**8.9%**  
Productivity

**26.8%**  
Culture

**18.4%**  
Difficulties managing staff

**3.2%**  
Cost

**15.3%**  
No concerns

**“**  
The amount of equipment required and the workspaces available to staff to work from home on a more permanent basis.  
**”**

**“**  
Wellbeing, Staying engaged and connected with the business, Collaboration, Social culture.  
**”**

**“**  
Potential for the increase in staff incorrectly using PC/laptop and developing health issues.  
**”**

**“**  
Mental health of staff being socially isolated from the workplace.  
**”**

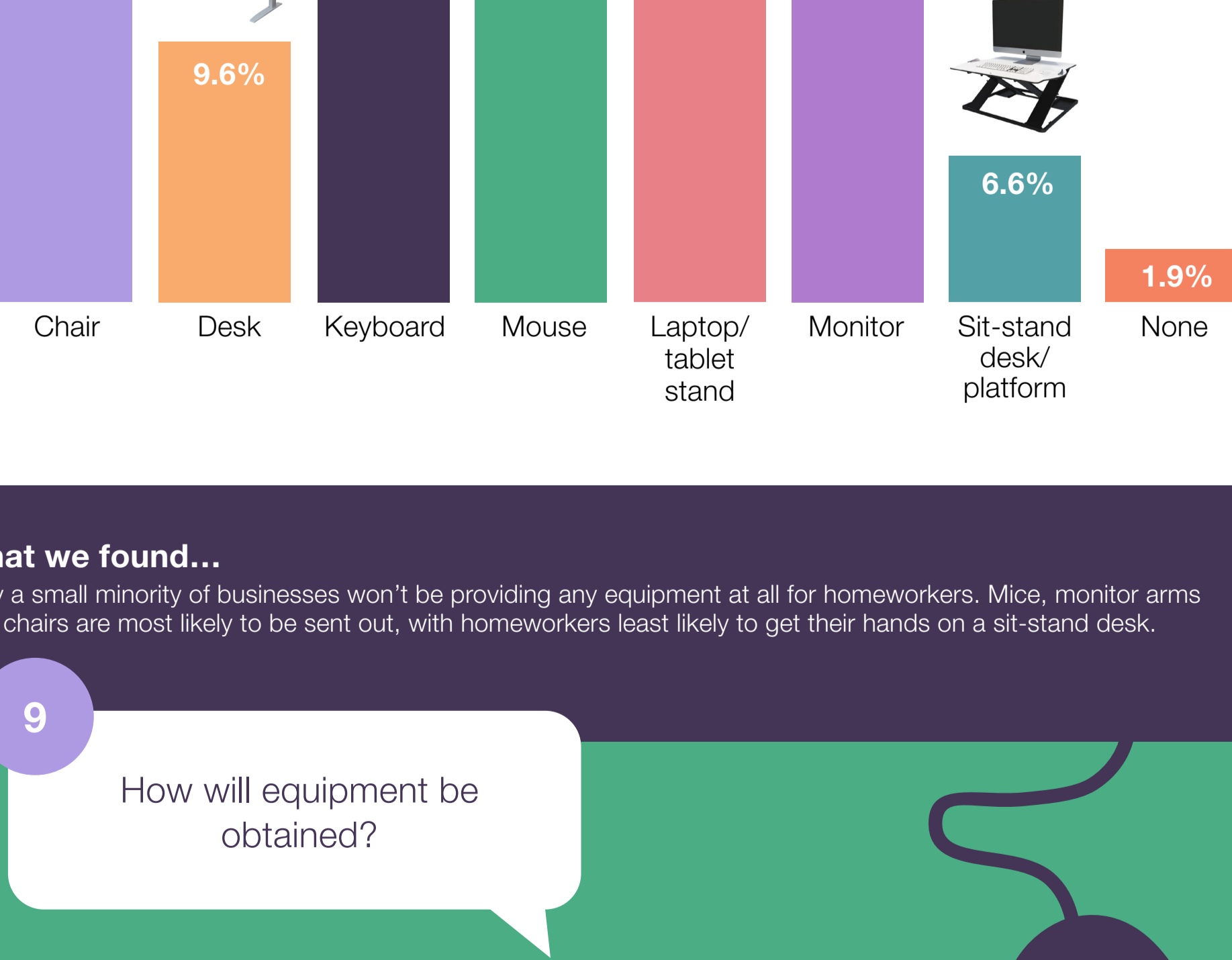
**“**  
Isolation, not being able to discuss smaller things, which may lead to a larger problem.  
**”**

**“**  
The possible reduced ability to work across teams, lone working mental health issues, difficulties for staff who do not have the space at home to work effectively.  
**”**

**What we found...**  
Most businesses think providing the right equipment and maintaining a strong workplace culture will be their biggest challenges with more people working from home.

8

What equipment do you plan to provide for employees to work from home in the future?



**What we found...**  
Only a small minority of businesses won't be providing any equipment at all for homeworkers. Mice, monitor arms and chairs are most likely to be sent out, with homeworkers least likely to get their hands on a sit-stand desk.

9

How will equipment be obtained?

**40.5%**  
Taken from the office

**13.7%**  
Employees given allowance

**39%**  
Purchased new for staff

**4%**  
Employees buy it themselves

## What next?

Our job is to make the task of supporting homeworkers much easier for you. We're experts in DSE set-up, healthy working behaviours and health and safety.

You can find a huge selection of the best homeworking equipment at [posturite.co.uk](https://posturite.co.uk), book DSE assessments, train your own staff with us, or receive expert advice tailored to your organisation. We look forward to hearing from you!