



Webinar



Building
Performance
Specialists

Workplaces and ESG:

What do they mean for your
business and for employee wellbeing?



Katharine Metters
C.MIOSH, MCSP,
C.ErgHF PGCE
Lead Consultant in
Ergonomics



John O'Brien
MBA, BSc (Hons), Dip. Eng.
Dip. M. FRSA
Founder and MD of
LCMB Building Performance Ltd





Today's objective





Creating high performing workplaces for people and organisations to thrive

Our work



**WORKPLACE
PERFORMANCE**



**FACILITIES
MANAGEMENT**



**NET ZERO
CARBON**



**PROJECT
MANAGEMENT**

Clients include



UNIVERSAL MUSIC GROUP





Webinar

“Climate change has become a defining factor in companies’ long-term prospects.”

Larry Fink Chief Executive Officer, BlackRock

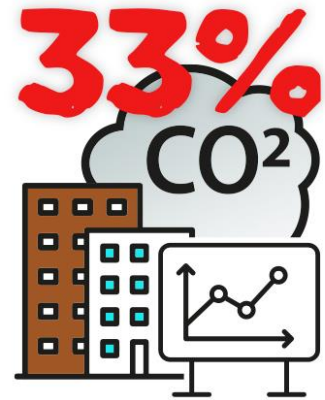




Your workplace is impacting ESG performance



Workplaces impact the wellbeing, performance and productivity of staff



33% of carbon emissions come from buildings and workplaces



Organisations and businesses under pressure to deliver Net Zero Carbon performance



Workplace performance can be improved by more than 15-30%, energy cost 10-15%, productivity 2-4% annually



The problem: Poor office environments



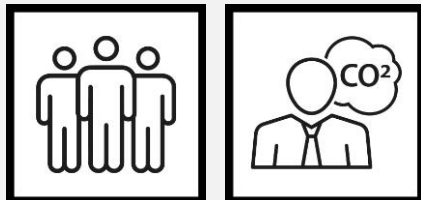
- Reduce staff productivity
- Negatively impact on staff wellbeing, satisfaction and retention
- Cost more to operate and increase carbon emissions
- Make poor use of space and are often under-utilised

The solution: THRIVE Workplace Evaluation

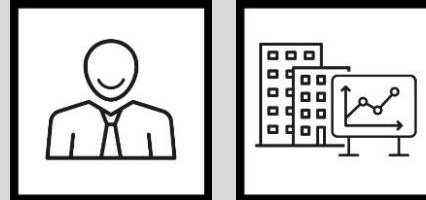
1. MEASURE



Assess your workplace performance. Our sensors track indoor environment, air quality, comfort conditions and analyse energy data and user feedback.



2. EVALUATE



See how you measure up against similar businesses and the ideal workplace.

3. SOLUTIONS



Increase employee wellbeing, productivity and workplace experience.

Improve your operational performance.

Reduce operational, energy costs and carbon emissions.



The offer

THRIVE Improve team performance & retain staff

Your workplace is the key to unlocking healthier more productive teams and help you attract and retain the right staff.

Forward thinking companies are looking at new ways to attract the next generation of staff, retain current employees and to optimise their productivity and performance.

A better quality of work environment means improvements in staff performance, their health and wellbeing, better productivity and a lower staff turnover. It also helps get people "back to the office" and becomes a brand differentiator when attracting new and retaining existing staff.

By improving their workplace, companies can also benefit by reducing their impact on the environment, such as lower carbon emissions, and therefore meeting ESG targets. We spend 90% of our working day indoors. If your firm is serious about the quality and impact your work environment is having on your team, contact us now for an exploratory chat with our Thrive team.

The Thrive Workplace Assessment

At the end of our review, you'll be able to identify how to improve the operation of your workplace to enhance your employees' wellbeing, productivity and experience at work. In addition, we'll be able to identify the steps that you can take to reduce your operational costs, energy use and carbon emissions going forward.

THRIVE Workplace Evaluation & Performance Improvement

Improve staff performance, wellbeing and deliver your ESG targets

+26.4% IMPROVEMENT IN STAFF COGNITIVE PERFORMANCE	+6.4% HIGHER STAFF SLEEP QUALITY SCORES	30% REDUCTION IN ILL HEALTH SYMPTOMS FOR STAFF
--	--	---

THRIVE clients include: havas london, TOG, UBS, Kings of London, Wedlake Bell.

Our Solution - THRIVE

For your team to perform at their best, creating value for your firm, the workplace environment needs to be right. Research proves that basic, applied, and focused activity, task orientation, crisis response, information seeking, and strategy performance, dramatically increases when workplaces are optimised.

Thrive is a proven people-focused benchmarking process. Thrive identifies how to improve staff experience, wellbeing and their performance. Thrive also identifies where operating costs can be reduced and ESG targets met.

Thrive identifies opportunities to implement positive change and improvements to both business and your people.

What Next?

Call John O'Brien Founder and MD on 01295 576000 or email john@omb.co.uk to discuss how Thrive can benefit your organisation.

20% discount

on THRIVE Workplace Evaluations for attendees who meet with us by **Friday 29 September 2023** and instruct an evaluation.

Get in touch to arrange a meeting:
sales@posturite.co.uk



Webinar

posturite.co.uk/subscribe

Sign up to our emails to hear about future webinars and much more



@posturiteltd



/posturiteltd



@posturite



posturiteltd



/posturite